

**Ministry of Long-Term Care**

Assistant Deputy Minister  
Long-Term Care Operations Division

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**Ministère des Soins de longue durée**

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January 26, 2021

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**MEMORANDUM TO:**

Long-Term Care Home Stakeholders

Presidents, Colleges of Applied Arts and Technology  
Linda Franklin, President and CEO, Colleges Ontario

Executive Heads, Publicly Assisted Universities  
Université de Hearst  
Northern Ontario School of Medicine  
Steve Orsini, President and CEO, Council of Ontario Universities

Executive Heads, Indigenous Institutes  
Laurie Robinson, Executive Director and Chair, Indigenous  
Advanced Education and Skills Council  
Wendy Johnson, Executive Director, Indigenous Institutes  
Consortium

Registered Private Career Colleges offering Personal Support  
Worker programs  
Christopher Conway, President and CEO, Career Colleges  
Ontario

**FROM:**

Sheila Bristo  
Assistant Deputy Minister  
Long-Term Care Operations Division  
Ministry of Long-Term Care

Michael Hillmer  
Assistant Deputy Minister  
Capacity Planning and Analytics Division  
Ministry of Long-Term Care

**SUBJECT: Student placements in long-term care homes and O. Reg. 146/20 under the  
*Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 – Limiting  
work to a single long-term care home***

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The Ministry of Long-Term Care, Ministry of Health, and Ministry of Colleges and Universities support the development of skills and knowledge of students and their ongoing contributions to the sustainability of health human resources across health care sectors.

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We are providing the attached fact sheet to clarify the application of Ontario Regulation 146/20 under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* to student placements in long-term care homes and in other health service provider settings (O. Reg. 146/20). The fact sheet provides information to assist long-term care home licensees, health service providers and post-secondary institutions to support these student placements during the COVID-19 pandemic in a manner consistent with O. Reg. 146/20 and public health guidance to ensure sustainability of Ontario's health care workforce while ensuring public safety.

The O. Reg. 146/20 focuses on the employment status of individuals performing work in a long-term care home or other health service provider setting. The requirements in O. Reg. 146/20 are not specifically intended to capture students in placements; however, there are circumstances in which they may apply to student placements in these settings.

Stakeholders are encouraged to seek independent legal advice related to O. Reg. 146/20 and how it may apply to particular circumstances. The fact sheet is designed to provide general information and is not intended to constitute legal advice.

For questions or further information, you may contact: [LTC.info@Ontario.ca](mailto:LTC.info@Ontario.ca).

Thank you for your continued service and dedication as we work together to respond to the COVID-19 pandemic.

(Original Signed By)

Sheila Bristo  
Assistant Deputy Minister  
Ministry of Long-Term Care

(Original Signed By)

Michael Hillmer  
Assistant Deputy Minister  
Ministry of Long-Term Care

c:

Donna Duncan, Chief Executive Officer, Ontario Long Term Care Association  
Lisa Levin, Chief Executive Officer, AdvantAge Ontario  
Catherine Brown, Interim Executive Lead, Ontario Health  
Dee Lender, Executive Director, Ontario Association of Residents' Councils  
Samantha Peck, Executive Director, Family Councils Ontario  
Monika Turner, Association of Municipalities of Ontario  
Michael Jacek, Association of Municipalities of Ontario  
Shelley Tapp, Deputy Minister, Ministry of Colleges and Universities  
Ivonne Mellozzi, Director, Postsecondary Accountability Branch, Ministry of Colleges and Universities  
Travis Coulter, Director and Superintendent, Private Career Colleges Branch, Ministry of Colleges and Universities  
Barry McCartan, Director, Indigenous Education Branch, Ministry of Colleges and Universities  
Helen Angus, Deputy Minister, Ministry of Health  
Melanie Fraser, Associate Deputy Minister, Health Services  
Dr. David Williams, Assistant Deputy Minister and Chief Medical Officer of Health

Dr. Michelle Acorn, Provincial Chief Nursing Officer  
Rhonda McMichael, Assistant Deputy Minister, Population Health Initiatives Division  
Alison Blair, Associate Deputy Minister, Pandemic Response and Recovery  
Susan Picarello, Assistant Deputy Minister, Emergency Health Services Division  
Sean Court, Assistant Deputy Minister, Strategic Policy, Planning & French Language  
Services  
Allison Henry, Director, Health Workforce Regulatory Oversight Branch  
David Lamb, Director, Capacity and Health Workforce Planning Branch